

## Senior Public Officials Workshop for Washington State Legislature





#### Unit 1:

#### **Workshop Overview**





- How the State Assists Jurisdictions in Emergency Notification, Preparedness, Response and Recovery
- Your Role as a Leader in Emergency Management
- Your Roles & Responsibilities as a Public Official in Emergency Management before, during response, and after an incident
- Essential Elements of a Continuity of Operations and Continuity of Government
- Your Role as Executives within National Incident Management System (NIM S)



#### The Impact of Emergencies

- The Numbers Can Be Staggering...
- Local Damage to Public Infrastructure
  - \$250 million in the
     Nisqually Earthquake
    - \$130 million of individual losses
  - \$135 million in the floods of early 1996
  - \$104 million in winter
    storms and floods of 19961997

- Economic Devastation and Loss of Life Impact:
  - Billions from September11th attacks
  - 2004 Hurricanes –\$41.5 Billion
  - 2005 Hurricanes –\$200+ Billion
  - 155,000 estimated fatalities from the 2004 Tsunamis



#### **Economic Impact of Disasters**

- History tells us that the economic impact of disasters can cripple communities, and the path to financial recovery and a return to economic stability tends to be long and arduous processes
- Some of the (deleterious) economic effects may include:
  - Immediate disaster response costs
  - Reconstruction and redevelopment costs
  - Lost jobs and disruption of personal income
  - Lost businesses and disruption of business income
  - Reduced tax base and tax revenue





#### **Financing the Cost of Disasters**

- Revenue Enhancements
  - Loans and bonds
  - Increases in taxes
  - User, franchise, and service fees
  - Sale and disposition of jurisdiction-owned assets



#### **Workshop Structure**

Unit 1: Workshop Overview

Unit 2: State Assistance to Jurisdictions

Unit 3:
Public Policy in
Emergency Management

Unit 4: COOP & COG

Unit 5:
Public Officials Role in National
Incident Management System
(NIMS)

Unit 6: Workshop Summary





#### Where We've Been

- Survey Results
  - 29 DEM or Coordinators Replied
  - Curriculum wanted: Public Policy, NIMS/ICS
  - Schedule Limitations
- Two Pilot Presentations in December '06
  - Mason County
  - Cowlitz County
- Finalized Curriculum/Workbook
  - Workshop <4 hours</li>
  - State Assistance to Local Jurisdictions
  - Public Policy in Emergency Management
  - Local Emergency Management
  - Public Officials Role in NIMS



## What We've Done

#### Counties:

- Contacted 39
- Completed 21
- Total Trained 295 Officials
- Declined/UASI 8
- Scheduled 7
- Tentative 3

#### Upcoming Schedule:

- Legislative Briefing June 6
- Pend Oreille, Stevens, Ferry County June 7
- Clallam County June 14
- Skamania & Klickitat County June 27
- Snohomish County June 28





#### Where We're Going

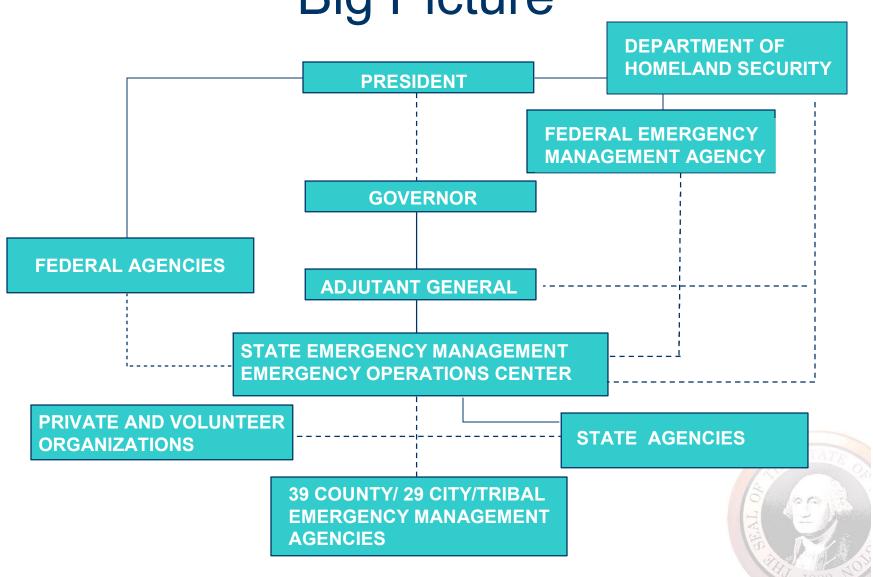
- Legislators/State Agencies
  - Scheduling Mid May/June
  - Including Continuity of Operations/Government Curriculum
- UASI Elected Officials Course
  - Affects UASI Participants: King, Pierce, Snohomish, and City of Seattle
- Large, Incorporated Cities in UASI Counties and Spokane



#### **Unit 2:**

State Assistance to Jurisdictions

## Emergency Management Coordinating Agencies "Big Picture"





#### **State Assistance Emergency Notification**

Location: Bldg 20, Camp Murray



- Provides 24/7 Alert & Warning through Emergency Alert System
- Provides 24/7 State Emergency Operations Officers
- Enhanced Communications System



## State Assistance Preparedness

- Reviews Jurisdiction's Comprehensive Emergency Management Plan (CEMP) IAW WAC 118
- Provides Training & Exercises
- Provides Public Education
- Provides CSG/DOE Program
- Provides Logistics Program





## State Assistance Preparedness

- Provides Tsunami & Earthquake Program
- Provides State Emergency Response Committee/Hazmat Program
- Provides Hazard Mitigation Grant Program (HMGP)
- Provides Homeland Security Assistance and Coordination for Grants



## State Assistance Response

- Provides Coordination of Federal, State, and Local assistance to State Agencies, Local Jurisdictions and Tribes
- Coordinates mutual aid with Regional, State, and Federal agencies to provide resources, if necessary Maintains State Comprehensive Emergency Management Plan (CEMP)
- Provides Search & Rescue Program
- Provides E-911 Program
- Maintains State Emergency Operations Center
- Coordinates with State Agency Liaisons





## State Assistance Recovery

#### Provides disaster recovery assistance through:

- Public Assistance Program
- Individual Assistance (Human Services)
   Program
- Hazard Mitigation Grant Program
- Provides assistance for Federal and State Grants
- Through Governor's Office, request Presidential Disaster Declaration

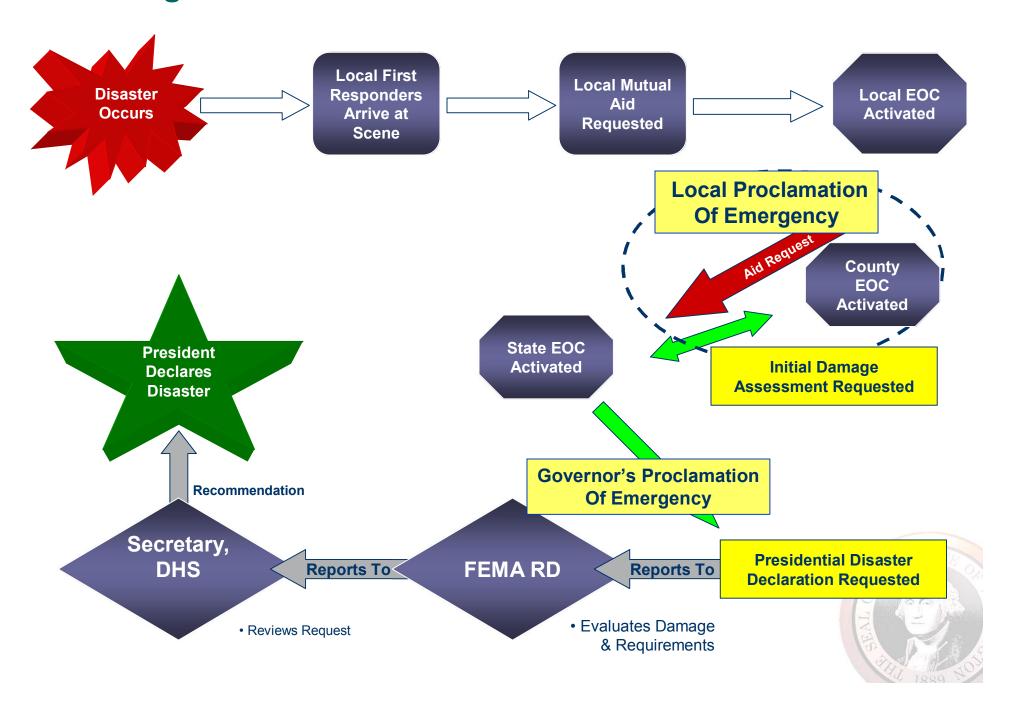


## State Assistance Recovery

#### **Local Proclamation of Emergency:**

- Purpose
  - Clearly identify community impacts
  - Provides financial flexibility
  - Provides for extraordinary local powers
  - Provides for extraordinary contracting practices to support the incident

#### **Obtaining a Presidential Disaster Declaration**





#### State Assistance State Agencies

- RCW 38.52 "directs all levels of government agencies to cooperate with requests for assistance directed toward public services, equipment, facilities, and supplies."
- Execute mandated law to support citizens of Washington State
- Maintain and internal Comprehensive Emergency Management Plan (CEMP) that supports RCW, Mission, and Continuity of Government
- Perform a Primary or Supporting Role in an Emergency Support Function (ESF) IAW State CEMP and RCW



## State Assistance Legislature

- Duties & Responsibilities:
  - Meeting the needs of the citizens:
    - Preparedness
    - Recovery
    - Government & Community
  - Fund programs that support citizen and community preparedness
  - Provide support for programs and activities required for recovery and restoration following emergencies and disasters
  - Review/Update Laws for Emergency Management
  - Situational Awareness
  - Build constituent relations
  - Communicate with the public





## Questions?





#### Unit 3:

## Public Policy in Emergency Management



#### **The Bottom Line**

- Elected and Public Officials "set the tone" and direction in the community for prevention, mitigation, preparedness, response, and recovery activities
- Your Leadership before, during, and after an incident will make a difference!
- Pre-incident relationships are key!





#### Before an Incident:

- Clearly define your expectations and goals for emergency management & community preparedness
- Understand risks and response capabilities
- Know the plan and make sure everyone else knows the plan





#### Before an Incident:

- Ensure the plan is current and tested (exercised) then updated
- Support efforts to address plan gaps or deficiencies
- Maintain up-to-date lists to ensure continuity of government
- Review emergency ordinances to ensure they are adequate



#### Before an Incident:

- Facilitate the creation of a community based mitigation process to implement a hazard mitigation plan
- Advocate for routine government activities which also promote everyday mitigation activities
- Develop the organizational capacity to design and carry out plan
- Create and maintain a community awareness program that promotes family preparedness



#### During Response to an Incident

- Consider the need for an emergency proclamation
- Know incident objectives
- Be knowledgeable about overall response
- Provide visible leadership
- Review key messages
- Communicate to the public the nature of event, status of community response, and what individuals should do



#### During Response to an Incident

- Make timely & appropriate Policy Decisions (initiate recovery planning at beginning of response)
- Obtain briefings before meeting with the media
- Brief other elected officials
- Maintain a written log of all actions you take – employing a scribe to log for you
- Know what you can and cannot influence
- Trust Your Staff



#### After an Incident:

- Continue to provide visible leadership
  - Guide determination of priorities
  - Opportunity to incorporate private sector partners
  - Consumer protection
- Meet with impacted constituents
- Implement your Recovery Plan
- Participate in 'after action' reviews/critiques
- Support identified corrective actions



#### After an Incident:

- Promote the timely completion of Initial Damage
   Assessments by individuals and businesses
- Facilitate the creation of a Recovery Task Force to plan and guide local recovery issues
- Secure funds to see community through recovery
- Ensure the organization and staffing of recovery
  - Encourage volunteerism as necessary



#### Legal Issues for Public Officials

- Legal Issues Exist
- Numerous RCWs cover liability issues
- Consult your County/City Attorney or State Attorney General for guidance





## Roles and Responsibilities Summary

#### **BEFORE**

#### Legislative/Council

Funding
Priority Setting
Accountability
Authorities
Setting Emergency Powers

#### Executive/Mayor/City Manager

Support Administration of Emergency Management Programs

#### **DURING**

#### Legislative/Council

Constituent Relations
Situational Awareness
Review of Proclamation
Community Presence

#### Executive/Mayor/City Manager

Public Information
Proclamation
Prioritization of Resources
Mutual Aid
EOC Presence
Decision-making

#### **AFTER**

#### Legislative/Council

Allocation of \$\$

**Reconstruction Costs** 

Codes/Compliance
Revision

**Constituent Relations** 

#### Executive/Mayor/City Manager

Coordination of Recovery
Interaction with State &
Federal



## Questions?





#### Unit 4:

# Continuity of Operations (COOP) & Continuity of Government (COG)



#### COOP / COG Objectives

- Ensure performance of agency's essential functions
- Reduce loss of life by minimizing damage & losses
- Ensure successful succession to office
- Reduce or mitigate disruptions to operations
- Ensure agencies have alternate facilities
- Protect essential facilities, equipment, vital records
- Achieve a timely and orderly recovery and reconstitution





## COOP/COG Elements of Successful Plans

- During a disaster, successful Continuity of Operations hinges upon a robust set of pre-established mechanisms geared towards sustaining essential functions
- It is helpful to think of these mechanisms as an insurance plan (contingency plans) for the disruption of:
  - Personnel
    - Delegations of authority
    - Personnel issues
    - Staff flexibility
  - Infrastructure / Services
    - Alternate facilities
    - Interoperable communications
    - ID and Safeguard of vital records





## COOP Identifying Essential Functions

- So what is an essential function?
- Federal Preparedness Circular 65 (FPC-65) defines essential functions as those functions that enable an organization to:
  - Provide vital services
  - Exercise civil authority
  - Maintain the safety of the general public
  - Sustain the industrial or economic base during an emergency
- When identifying essential functions, consider:
  - Functions that must be continued in all circumstances
  - Those functions that cannot suffer an interruption for more than 12 hours
- Note that some essential functions may be established by law or Presidential Directive



## COOP Delegations of Authority

- Delegations of Authority are formal documents that specify:
  - The activities that those who are authorized to act on behalf of the agency head or other key officials may perform
  - The legal authority for officials including those below the agency head – to make key policy decisions during a COOP situation
- Delegations of authority are required to ensure:
  - Continued operations of agencies and their essential functions
  - Rapid response to any emergency situation requiring COOP plan implementation



## **COOP**Personnel Issues

- Executives and their staff are responsible for making critical decisions and performing indispensable activities...
- Yet during disasters, there is no guarantee that these people will be available / physically capable of carrying out their responsibilities
- To this end, your organization should plan for two related personnel contingencies:
  - Orders of succession
  - Flexibility of functions



# **COOP**Staff Flexibility

- It is not enough to merely identify auxiliary personnel to fill potential executive voids
  - Agencies should ensure that all designated personnel are adequately trained and cross-trained to enable the performance of all essential functions
- Some other personnel issues to consider:
  - High Absenteeism / shortages of personnel
  - Volunteer involvement (should raise credentialing issues)
  - Staff tiring need for rotations
  - What are the effects of long, stressful working conditions on staff? How can these be mitigated?
  - Critical Incident Stress Management



## **COOP**Alternate Facilities

- During emergencies, an organization's primary operating facility may be unavailable / compromised
  - Under these circumstances, essential functions need to be relocated
- Your COOP plan should address this possibility:
  - All agencies should identify a location, other than the normal facility, that can be used to carry out essential functions in a COOP situation
  - Go one step further... organizations should also identify business continuity - or devolution sites - in case the alternate facility is made inoperable
  - Alternate facility selection should be based on an analysis of a combination of factors
  - Prioritizing the factors based on the organization's requirements is the first step in locating a suitable alternate facility

# COOP Interoperable Communications

- Alternate communications provide the capability to perform essential functions, in conjunction with other agencies, until normal operations can be resumed
- Interoperable communications must:
  - Support the execution of the organization's essential functions
  - Ensure the capability to communicate internally and externally
  - Permit access to data, systems, and services
- Interoperable communications must also be:
  - Redundant
  - Available within 12 hours of activation, or less, depending on the mission and requirements of the organization
  - Sustainable for up to 30 days

#### COOP



#### **ID** and Safeguard of Vital Records

- Every agency has documents, files, and other materials that are "vital" to the agency and its operations
- These records may include, but are not necessarily limited to:
  - Emergency operating records (i.e., plans and directives, delegations of authority, or staffing assignments, and orders of succession)
  - Legal and financial records (i.e., personnel records, payroll records, insurance records, and contact records)
- Your organization should have the means to guarantee the preservation of these records, and the ability to access them during emergencies



#### **Continuity of Government (COG)**

- What is necessary to preserve our country's democratic processes?
  - Rule of law
  - Due process rights
  - Fair court proceedings
  - Public, democratic forums
  - Transparent administration
- Maintaining the institutions of government that ensure these principles (and the leadership of these institutions) is the role of Continuity of Government



## COG Orders of Succession

- An order of succession is critical in the event that the agency leadership is unavailable, debilitated, or incapable of performing their legally authorized duties, roles, and responsibilities
- Orders of succession
  - Provide for the orderly and predefined process of succession for senior officials during an emergency in the event that any individuals are unavailable to execute their duties
  - Are not merely a COOP function
    - They should be developed to support day-to-day operations
  - Should be at least three deep



# COG Use of Emergency Powers

- Local emergency powers -- which are typically dictated by state statue or local ordinance -- differ from jurisdiction to jurisdiction...
- What is within your authority during a declared emergency?
  - Cancellation of events
  - Imposing travel restrictions
  - Public transportation and airport
  - Closure of businesses and public establishments / areas
  - Closure of schools and universities
  - Imposing curfews
  - Ordering evacuations
- Some considerations:
  - Who makes the decision and under what circumstances?
  - What factors determine the protective action(s) to be implemented?
  - How are the protective actions implemented?
  - What special resources are needed?



# **COG Citizen Care**



- Community-wide (or specific) evacuation orders may be deemed vital to protect the well-being of your citizens. As we have learned from Katrina, announcing an evacuation order may not be enough...
- Immediate evacuation concerns:
  - Communication of message
  - Enforcement
  - Provision of transportation (and fuel shortages)
  - Special populations
- Shelter / evacuation-site considerations
  - Are shelters identified?
  - Are all facilities qualified? (i.e., backup power, showers, etc.)
  - Are shelters physically-disabled capable?
  - What special resources are needed?
  - Staffing and security





### COG Implications of Decisions

- May need to prioritize and make decisions about who gets help first
  - Prioritization of response resources may be necessary
  - Maintaining the safety of responders may mean that some people cannot receive help
- Issue of "tragic choice" a conflict of two or more "rights:
  - Making a decision of which all choices are strongly compelling...
     Either ethically/morally, politically, or otherwise
  - The result has clearly identifiable impacts on winners and losers
- Technical vs. Representational emergency management
  - Positive example Seattle's mayor canceling Millennium celebration, which generated citizen complaints, but after 9/11 was viewed as a wise decision
- Each decision has budget implications for different mechanisms



### COOP / COG Responsibility

- In an emergency, the highest level of an organization's management is ultimately responsible for the continuation of essential services
  - State Level Administrative head of a state department / agency
  - Local Level Chief elected official of a local jurisdiction
- Executives (or a designated appointee) may have one or more of the following COOP/COG planning responsibilities:
  - Appoint a department or jurisdiction coordinator
  - Develop a Multi-Year Strategy and Plan
  - Develop, approve, and maintain agency plans for all components of the department or jurisdiction
  - Coordinate planning initiatives with policies, plans, and activities
  - Ensure that staff are trained for their responsibilities, and participate in periodic exercises
  - Notify appropriate outside parties (e.g., governor) when plans are activated



## Questions?





#### Unit 5:

Public Officials Role in National Incident Management System (NIMS)



#### Homeland Security Presidential Directives (HSPDs)

HSPD-5

HSPD-8

- Management of Domestic Incidents
- National Preparedness

#### **Mandates**

- National Incident Management System (NIMS)
- National Response Plan (NRP)



#### NIMS & Institutionalizing ICS

#### Governmental officials must:

- Adopt NIMS through executive order, proclamation, or legislation as the jurisdiction's official incident response system.
- Direct that incident managers and response organizations in their jurisdictions train, exercise, and use the ICS.
- Integrate ICS into functional and system-wide emergency operations policies, plans, and procedures.
- Conduct ICS training for responders, supervisors, and command-level officers.
- Conduct coordinating ICS-oriented exercises that involve responders from multiple disciplines and jurisdictions.



#### NIMS & Institutionalizing ICS

#### Governmental officials must:

- Check Plans, Policies, and Laws
- Establish Resource Management Systems
- Establish Communications and Information Systems
- Establish Training, Credentialing, and Exercise System
- Provide Leadership





### **Speaking with One Voice**



- Public Information Must Be <u>Coordinated</u> and <u>Integrated</u>:
  - Across Jurisdictions and Across Functional Agencies
  - Among Federal, State, Local and Tribal Partners
  - With Private-Sector and Nongovernmental organizations
  - Integrate message with On-scene PIOs
  - A Joint Information System is used to help ensure coordination of messages

National Incident Management System. March 1, 2004



### **Speaking with One Voice**

- Joint Information System (JIS)
  - Information Management Tool
  - A mechanism with protocols, procedures
  - Includes all public information operations related to incident
  - Functions
    - Coordinates as each participating organization contributes to joint public information management
    - Develops and delivers messages
    - Supports decision-makers
    - Features flexibility, modularity and adaptability





### **Speaking with One Voice**

- Joint Information Center (JIC)
  - A single physical location which should be able to accommodate multiple field operations
  - Includes representatives from each organization involved in the incident management
  - Must have procedures and protocols to communicate and coordinate with other JICs and with appropriate components of the ICS organization

National Incident Management System. March 1, 2004



#### Unit 6:

### **Workshop Summary**





#### **Workshop Summary**

#### We have reviewed:

- State Assistance to Local Jurisdictions
- Your Authorities in Emergency Management
- Your Role before, during response, and after an incident
- Essential elements of COOP & COG
- Public Officials Role within the National Incident Management (NIMS) System





#### **Lessons Learned**

- Hurricane Katrina Reports,
- 911 Commission and other 911 Reports
- Other Event and Exercise After-Action Reports
- These reports illustrate
  - Interagency planning, training and exercising must occur
  - Interoperable communications remains an important need
  - Support for the entire preparedness lifecycle is necessary
  - Citizen awareness and involvement is critical
  - A focus on the impacts of catastrophic events is necessary



#### Conclusion

- Charge you to:
  - Continue to include Emergency Management in Professional Development...
  - Instill the principles learned today...
  - Read Disaster Assistance Guidebook…

